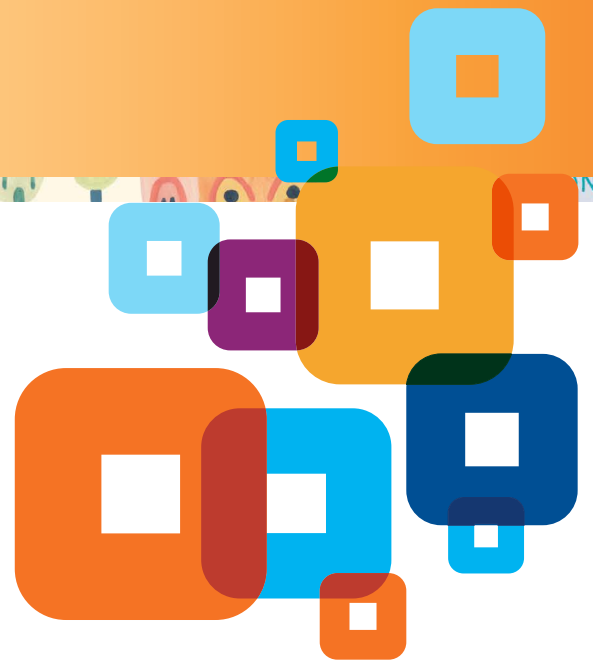




Department of  
Local Government, Sport  
and Cultural Industries

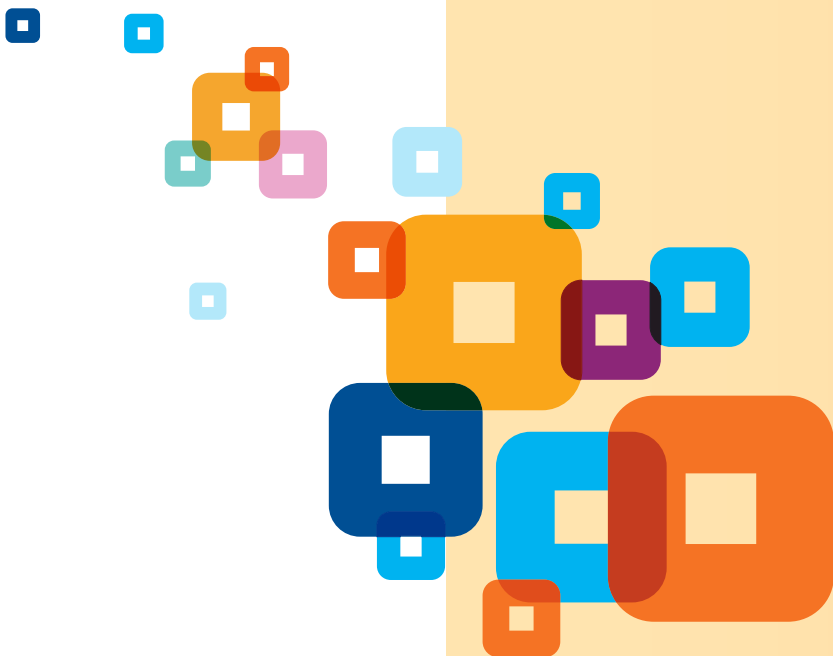


# Western Australian Multicultural Awards 2020

Guidelines and  
nomination form

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## Message from the Premier of Western Australia

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**It is with pleasure that I invite nominations for the Western Australian Multicultural Awards 2020.**

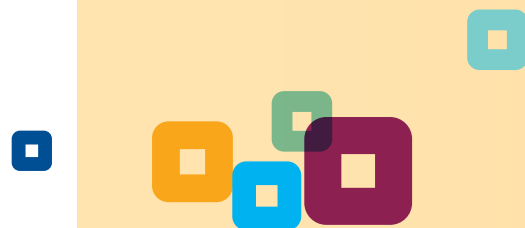
This cultural diversity is recognised as one of our greatest strengths, bringing wide-ranging benefits to every Western Australian and to every area of our development.

Cultural diversity provides us with a rich palette of sports, entertainment and leisure activities. It injects insight and innovation into our business communities and adds new levels of awareness to our community sector.

The McGowan Government is committed to fostering and promoting our diversity. The Western Australian Multicultural Awards celebrate the achievements of individuals and organisations in Perth and across the State, whose work furthers inclusivity and who are actively building social harmony.

I encourage you to nominate an individual or organisation who is making a significant contribution to multiculturalism in Western Australia.

**Mark McGowan MLA**  
**PREMIER**



## Message from the Minister for Citizenship and Multicultural Interests

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The Western Australian Multicultural Awards celebrate the exemplary work being done by remarkable individuals and organisations to promote social cohesion and inclusivity in our State.

These individuals and organisations work hard to make a real and sustainable impact on the wellbeing of our community and often go unrecognised for their efforts.

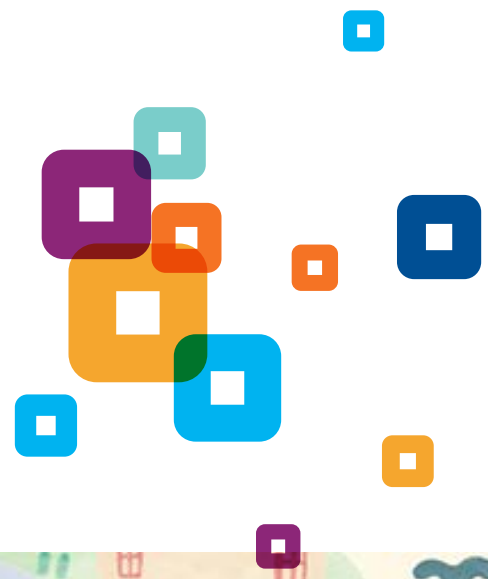
Western Australia is fortunate to be home to one of Australia's most culturally diverse societies, embracing communities originating from almost every part of the world.

The McGowan Government recognises and values Western Australia's rich diversity of culture, language, faith and heritage. Our diverse communities link us to the rest of the globe, increasing our global outlook and resulting in exchange and communication that are a source of prosperity for us all.

The Western Australian Multicultural Awards are part of our commitment to celebrate and promote our diversity.

I encourage nominations for the 2020 awards to give deserved recognition to those who work in our cities and regions to enhance Western Australia's vibrant multicultural and inclusive society.

**Hon Paul Papalia Csc MLA**  
**MINISTER FOR CITIZENSHIP AND**  
**MULTICULTURAL INTERESTS**



# Western Australian Multicultural Awards 2020

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The Western Australian Multicultural Awards 2020 will recognise individuals and organisations for their outstanding contributions to multiculturalism in Western Australia.

1. **Outstanding Individual Achievement Award**
2. **Laksiri Jayasuriya Lifetime Community Service Award**
3. **Multicultural Youth Award**
4. **New and Emerging Community Leadership Award**
5. **Community Organisation Award**
6. **Multicultural Business Award**
7. **Communications Award**
8. **Local Government Award**

Awards will be presented across the eight categories. Everyone is invited to nominate an individual or organisation who has contributed to Western Australia's social harmony and inclusivity.

Nominees must meet the eligibility requirements and selection criteria as outlined in the following pages.

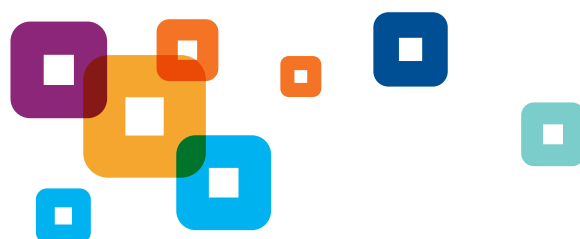
## Judging process

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- An independent judging panel will be appointed by the Minister for Citizenship and Multicultural Interests to identify winners.
- The judging panel reserves the right to ask for further information and to make additional inquiries.
- The decision of the judges is final. No further correspondence will be entered into.

**Nominations can be emailed to**  
**harmony@omi.wa.gov.au or posted to:**

**Western Australian  
Multicultural Awards 2020  
Office of Multicultural Interests (OMI)  
GPO Box 8349 Perth Business Centre WA 6849**



## Nomination guidelines

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**If you would like to nominate an individual or an organisation please follow the steps below.**

Complete the attached nomination form and submit it with a statement of no more than two pages, addressing the selection criteria for the category for which you are submitting a nomination. Nominations can be submitted electronically or by hard copy.

The supporting statement could include:

- who the nominee is and what they have done or are doing
- how the nominee is promoting multiculturalism and increasing the understanding of the benefits of cultural diversity within the community
- the number of years the nominee has been involved
- any achievements that relate to the award category
- the positive impact the nominee's contribution has had in the community, and any previous recognition received
- positions held by the nominee.

Attach any relevant information to support your nomination. Please note support material will not be returned.

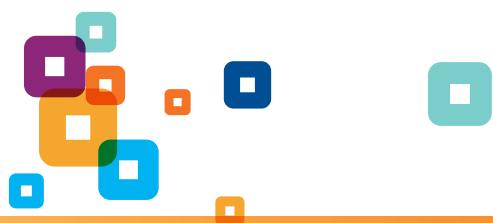
Submit your nomination form to the Office of Multicultural Interests by **5:00pm, Monday 20 January 2020**. Late submissions will not be accepted.

## Conditions of entry/eligibility

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- Nominees or business operators must be Australian citizens or permanent residents, and must live in Western Australia.
- Self-nominations are accepted.
- For nominations in the Multicultural Business Award category, the business or organisation must:
  - have its primary office registered in Western Australia
  - not be a cooperative or not-for-profit organisation
  - be Australian owned with the owner(s) being responsible for all key management decisions
  - have been in operation for at least 12 months at the time of nomination.
- Nominations must be submitted as outlined in 'Nomination guidelines' on this page.
- The Office of Multicultural Interests must receive the completed nomination form by 5.00pm on Monday 13 January 2020.
- Nominees must agree to make themselves available for media and publicity purposes as required (without fees) both before and after the awards presentation, and consent to their curriculum vitae/ résumé and photographs being used for promotional purposes.

Privacy: personal information provided to the Office of Multicultural Interests will be handled in accordance with the *Privacy Act 1988*.



## Selection criteria

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### Category 1: Outstanding Individual Achievement Award

The Outstanding Individual Achievement Award recognises individuals who have demonstrated an outstanding commitment (paid or unpaid) through service to cultural and linguistically diverse communities and promotion of multiculturalism through a field such as business, media, the arts, health services, aged care, advocacy, education or sport.

#### Selection criteria

Nominees must address the following three criteria.

1. How has the nominee contributed to advancing, promoting and implementing the principles of multiculturalism as outlined in the WA Charter of Multiculturalism?
2. How has the nominee advocated to remove barriers, such as racism and discrimination, experienced by culturally and linguistically diverse communities?
3. Describe how the nominee has contributed to the improvement of services to culturally and linguistically diverse communities and encouraged initiatives and activities between different cultural groups.

### Category 2: Laksiri Jayasuriya Lifetime Community Service Award

The Lifetime Community Service award recognises the outstanding achievements of an individual who has had a minimum of 20 years' service to progressing and promoting multiculturalism in Western Australia. The award is named in honour of Emeritus Professor Laksiri Jayasuriya, who was a key contributor in the development of the WA Charter of Multiculturalism.

#### Selection criteria

Nominees must have served a minimum of 20 years of voluntary service in community organisations, not-for-profit organisations, the private sector or government.

Nominees must address the following criteria.

1. How has the nominee contributed to advancing, promoting and implementing the principles of multiculturalism in WA?
2. How has the nominee advocated to remove barriers, such as racism and discrimination, experienced by culturally and linguistically diverse communities?
3. Describe how the nominee has contributed to the improvement of services to culturally and linguistically diverse communities and encouraged initiatives and activities between different cultural groups.

### Category 3: Multicultural Youth Award

The Multicultural Youth Awards recognises an individual under the age of 25, or a community group run by people under the age of 25, that supports cultural and linguistically diverse youth and promotes social harmony.

#### Selection criteria

Nominees must be people under 25 years of age or community groups run by people under 25 years of age.

Nominees must address the following criteria.

1. How has the nominee supported youth from culturally and linguistically diverse communities in WA?
2. Describe the implementation of a project or program designed to resolve, or aiming to resolve, an issue affecting culturally diverse youth in WA.
3. How has the nominee actively promoted and built community understanding and engagement?



#### **Category 4: New and Emerging Community Leadership Award**

The Emerging Leadership in Multiculturalism Award recognises newly arrived migrants and refugees who have contributed to harmony and diversity in Western Australia through outstanding leadership and dedication to community service.

##### **Selection criteria**

Nominees must have arrived in Australia as a migrant, refugee or humanitarian entrant within the last five years.

1. How has the nominee demonstrated outstanding leadership and dedicated service to the community?
2. How has the nominee supported cultural diversity in Western Australia and contributed towards a harmonious multicultural State?

#### **Category 5: Community Organisation Award**

The Community Organisation Award recognises a Western Australian community sector organisation, service provider or school that has shown leadership in supporting the advancement of cultural diversity in Western Australia. Two awards will be presented in this category; one for CaLD community organisations and one for mainstream community organisations.

##### **Selection criteria**

Nominees must be a not-for-profit community organisation, service provider or school. Public, private and independent schools are eligible.

Nominees must address the following criteria.

1. How has the organisation shown leadership in supporting cultural diversity in WA by developing and introducing innovative services, or by removing barriers experienced by culturally and linguistically diverse communities?

2. How does the organisation demonstrate cultural competency in service provision to culturally and linguistically diverse communities?
3. Describe how the organisation has built the capacity of culturally and linguistically diverse communities.

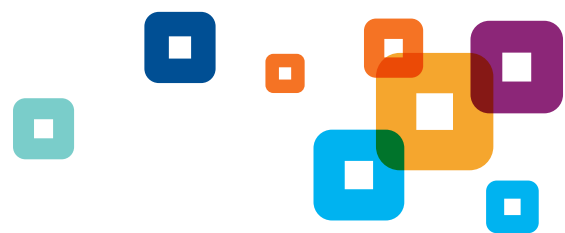
#### **Category 6: Multicultural Business Award**

The Multicultural Business Award recognises a Western Australian business or corporation that is leading the way in encouraging cultural diversity and inclusion in its workplace.

##### **Selection criteria**

Nominees must address the following criteria.

1. How has the business or corporation shown leadership in supporting cultural diversity in the workplace?
2. Describe how the business or corporation has either:
  - (i) encouraged people from a culturally and linguistically diverse background to seek and obtain employment in the business, or
  - (ii) provided avenues for professional development for people from a culturally and linguistically diverse background within the business.
3. How has the business or corporation contributed to removing barriers experienced by people from culturally and linguistically diverse backgrounds and introduced sustainable strategies to ensure a continued commitment to doing so?



### Category 7: Communications Award

The Communications Award recognises a public relations, advertising or broadcasting agency that has been effective in creating a campaign recognising the value of cultural diversity in its message and imagery. The nominated project or campaign must have been developed during the 12 months before the close of nominations.

#### Selection criteria

Nominees must address the following criteria.

1. How have the principles of cultural and linguistic diversity been considered in the development of the project/campaign?
2. What was the impact of the project/campaign in positively promoting cultural diversity?
3. Describe how the project/campaign used originality and innovation in the positive promotion of cultural diversity.

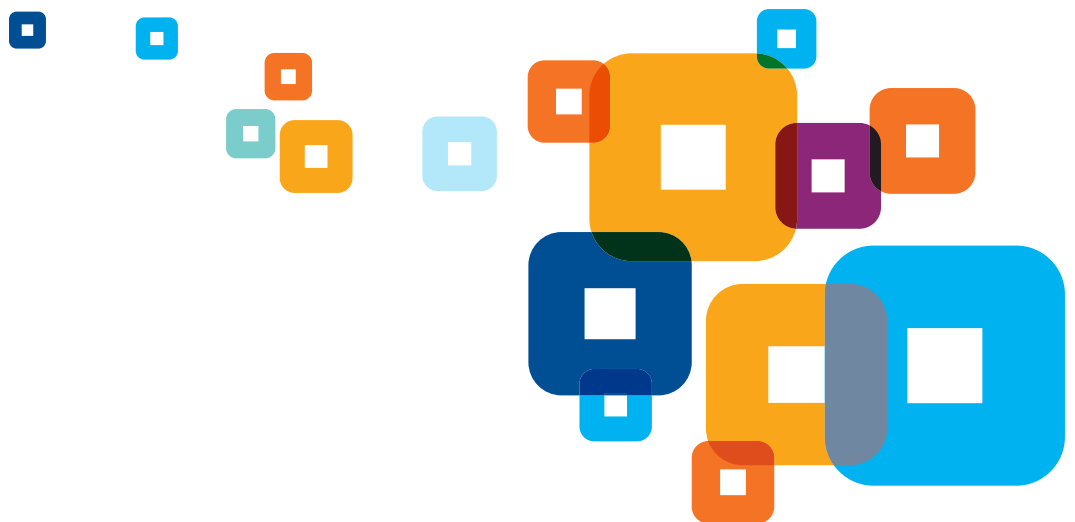
### Category 8: Local Government Award

The Local Government Award recognises major improvements made, or initiatives developed, by a local municipal council that promotes and strengthens multiculturalism and meets the identified needs of its culturally and linguistically diverse communities.

#### Selection criteria

Nominees must address the following criteria.

1. How has the council responded to culturally and linguistically diverse communities by providing enhanced and culturally relevant services?
2. How has the council promoted and enhanced inclusive participation and actively engaged with culturally and linguistically diverse communities in the civic life of the municipality?
3. How has the council promoted greater communication with, and access for, culturally and linguistically diverse communities?





## Nomination form

### Award category

Please indicate the award category for which this nomination is to be considered (please tick).

Outstanding Individual Achievement Award

Laksiri Jayasuriya Lifetime Community Service Award

Multicultural Youth Award

Emerging Leadership in Multiculturalism Award

Community Organisation Award

Multicultural Business Award

Communications Award

Local Government Award

### Section 1: Nominee details

#### Individual

Please complete if you are nominating an individual.

Mr      Mrs      Ms      Dr

First name

Last name

Position

Organisation

Postal address

Town/suburb

Postcode

Contact phone number

Email

### Organisation

Please complete if you are nominating an organisation or business.

Organisation name

Postal address

Town/suburb

Postcode

### Contact person

Mr      Mrs      Ms      Dr

First name

Last name

Position

Postal address

Town/suburb

Postcode

Contact phone number

Email

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## Statement of support

Please provide a statement of support (no more than two pages) demonstrating the nominee's achievements against the selection criteria for the category for which you are submitting the nomination.

Statements that do not refer to the selection criteria outlined in the guidelines will not be accepted.



## Section 2: Nominator details

Mr      Mrs      Ms      Dr

First name

Last name

Position

Organisation

Postal address

Town/suburb

Postcode

Contact  
phone number

Email

## Section 3: Referee details

Please provide the details of two people who are familiar with the work of the nominee and who agree to support this nomination.

### Referee 1

Mr      Mrs      Ms      Dr

First name

Last name

Position

Organisation

Contact  
phone number

Email

### Referee 2

Mr      Mrs      Ms      Dr

First name

Last name

Position

Organisation

Contact  
phone number

Email

## Section 4: Declaration

### Declaration by nominator

I acknowledge that the referees are aware of the award nomination and have agreed to be contacted for further information regarding the nominee.

The nominee is aware of this nomination.

I state that the information in this application and attachments is, to the best of my knowledge, true and correct. I have enclosed all required documents and agree with the information contained in 'Nomination guidelines' and 'Conditions of entry'.

I understand that this is an application only and may not necessarily result in a successful nomination.

**Nominator's  
signature**

Date

Print name

Position

